



Sun Safety Policy

Splish Splash

Rationale: Skin cancer is the most common cancer in the United States. Exposure to ultraviolet (UV) radiation in sunlight causes nearly all skin cancer cases. The risk for skin cancer can be greatly reduced when certain precautions are practiced. Therefore, Splish Splash is committed to promoting sun safety practices for visitors and employees, and will implement the following sun safety policy:

Sun Safety Policy for Visitors:

- Splish Splash will promote basic personal strategies for preventing skin cancer:
 - Wear sun protective gear when enjoying outdoor attractions including four inch wide-brimmed hats or waterproof visors, and long-sleeved shirts, pants, bathing suits, or rash guards (weather and activity permitting).
 - Use sunglasses or goggles with 100% UV protection.
 - Apply broad-spectrum sunscreen with SPF 15 or higher to exposed skin 30 minutes before going outdoors.
 - Reduce exposure to direct sunlight between 10am-4pm, when feasible.
 - Seek shade when outside in sunlight, when feasible.
- Splish Splash will make sunscreen (SPF 15+, broad spectrum) and sun protective gear such as hats, protective clothing, and sunglasses available for purchase at park gift shop.
- Splish Splash will make sunscreen (SPF 15+, broad spectrum) available at First Aid, to be provided to guests free of charge, at the discretion of First Aid personnel.
- Splish Splash will consider the availability of shade for visitors when planning special events and activities outdoors.
- Splish Splash will make shade available to visitors in strategic outdoor locations.
- Splish Splash leadership or other appointed group will assess existing shade as needed to determine if and where additional shade is needed to better protect visitors.
- Visitors will be encouraged and reminded to practice basic personal strategies for preventing skin cancer through on-site communications.
- When feasible, increased sun safety encouragement and precautions will be provided to visitors at outdoor attractions between the hours of 10am to 4pm.
- Visitors will be encouraged and reminded to practice basic personal strategies for preventing skin cancer through online communications.

Sun Safety for Employees:

- Employees will be encouraged to practice sun safety when working outdoors including:
 - Wear sun protective gear when outside in sunlight including uniform-issued hat, sleeved shirts and pants, dependent on job duties and as job tasks allow.
 - Use sunglasses, prescription glasses, or goggles, with 100% UV protection, as job tasks allow.
 - Apply broad-spectrum sunscreen with SPF 15 or higher to exposed skin 30 minutes before going outside in the sunlight.
- Splish Splash will make sunscreen with SPF 15 or higher accessible to all employees for use during the workday.
- Splish Splash will provide all employees with uniform-standard hat and UV protective sunglasses for use during the workday. Please see uniform policy for uniform requirements.
- Splish Splash will make shade available to outdoor employees when feasible, to be used as job tasks allow.
- Splish Splash will provide shaded and/or indoor break areas to be utilized by all employees.
- Splish Splash will consider UV exposure and available shade at work locations when scheduling shifts during peak UV hours (10am-4pm), as feasible and as not to interfere with job tasks or staffing needs.
- All employees will receive sun safety training upon adoption of sun safety policy, and annually thereafter.
- New staff orientations will include information on UV protection, sun safety behaviors, and skin cancer prevention.
- Splish Splash will post the Environmental Protection Agency's UV Index daily for employees.
- This sun safety policy and sun safety information will be communicated regularly to employees through various verbal, written, and electronic communication methods.
- Splish Splash leadership or other appointed group will evaluate and/or revise this policy as needed.

Policy Monitoring and Review: Splish Splash leadership will evaluate this policy on an annual basis.

Contact Regarding Policy: Contact Human Resources with questions or concerns about the policy.

Date Policy Adopted: 5/1/2024

Date Policy Updated: N/A