

Cancer Prevention Policy | K and J Property Guys Sun Safety

Rationale: Skin Cancer is the most common cancer in the United States. Exposure to ultraviolet (UV) radiation in sunlight causes nearly all skin cancer cases. Men are more likely than women to get skin cancer. Men tend to spend more time outdoors, as they are more likely than women to work outside. Late-stage melanoma diagnoses are more prevalent among Hispanic and Black people than non-Hispanic white people; 52 percent of non-Hispanic black patients and 26 percent of Hispanic patients receive an initial diagnosis of advanced-stage melanoma, versus 16 percent of non-Hispanic white patients. The risk for skin cancer can be reduced when certain precautions are practiced.

Therefore, K and J Property Guys is committed to leading by example for the outdoor workforce and promoting sun safety practices for employees and will implement the following sun safety policy to take actions against cancer.

Policy: K and J Property Guys will promote basic personal strategies for preventing skin cancer for employees during outdoor work activities and assignments. Employees will be encouraged to wear sun protective clothing including sunglasses, lightweight long sleeve shirts and pants, and wide brimmed hats. In addition, employees will be encouraged to apply sunscreen with a minimum of SPF15 and wash their hands after application to avoid slippery contact with power tools. Employees will be encouraged to seek out shade often including break times. Sunscreen and shade materials are available for employees.

Planning: K and J Property Guys will plan outdoor work activities and assignments with consideration of the daily UV Index readings and plan outdoor assignments, when possible, to avoid times of higher intense readings. When possible, shade will be increased for areas of over-exposure to ultraviolet radiation for employees including shade for tabletop activities. Sunscreen and shade materials are available for employees to utilize.

Education and Communication: K and J Property Guys will provide sun safety education and communication through verbal prompts on site and yearly educational materials with employees.

Policy Monitoring and Review: K and J Property Guys will evaluate this policy annually and revise this policy as needed.

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