



CMK Development INC.

Cancer Prevention Policy | Sun Safety

Rationale: Skin Cancer is the most common cancer in the United States. Exposure to ultraviolet (UV) radiation in sunlight causes nearly all skin cancer cases. The risk for skin cancer can be reduced when certain precautions are practiced. Therefore, CMK Development INC. is committed to promoting sun safety practices for employees and will implement the following sun safety policy to take actions against cancer.

Policy: CMK Development INC. will promote basic personal strategies for preventing skin cancer for employees during outdoor work activities and assignments. Employees will be encouraged to wear sun protective clothing including sunglasses, lightweight long sleeve shirts and pants, and wide brimmed hats. In addition, employees will be encouraged to apply sunscreen with a minimum of SPF15 and seek out shade often. Sunscreen and shade materials are available for employees to utilize.

Education and Communication: CMK Development INC. will provide sun safety education and communication through verbal prompts on site and yearly educational materials with employees.

Planning: CMK Development INC. will plan outdoor work activities and assignments with consideration of shade, when possible, for areas of over-exposure to ultraviolet radiation for employees. Sunscreen and shade materials are available for employees to utilize.

Policy Monitoring and Review: CMK Development INC. will evaluate this policy annually and revise this policy as needed.

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Policy Implementation Date: March 2023