

Community Cancer Prevention in Action and Fulmont Community Action Agency Energy Services Department

SUN SAFETY | OUTDOOR WORKSITES

Rationale:

Skin cancer is the most common cancer in the United States. Exposure to ultraviolet (UV) radiation causes nearly all skin cancer cases. Fulmont Community Action Agency Energy Services Department is committed to the health and safety of its workers, including protecting our employees from the adverse effects associated with prolonged exposure to outdoor UV radiation. Encouraging and providing sun safety behaviors in outdoor workers helps create a healthy and safe workforce.

Policy:

This policy applies to the Energy Services Department employees of Fulmont Community Action Agency Inc., where outdoor work or work assignments are required and there is a risk of exposure to UV radiation as a result of these activities.

Hats, Protective Clothing, Sunglasses, and Sunscreen

For all outdoor labor occurring on sunny days – especially between 10 AM to 4 PM – employees will be encouraged to:

A. Wear sun-protective clothing that includes:

(1) Hats

(2) Long-sleeve shirts and full-length pants.

B. Wear sunglasses that protect from 100 percent of UVA & UVB (full spectrum).

C. Carry and use sunscreen and lip balm with a minimum of SPF 15.

Fulmont Community Action Agency Energy Services Department will encourage employees to wear personal sun protective equipment that includes sun protective work clothing (long-sleeves and long pants), hats, sunglasses, and sunscreen and lip balm with at least SPF 15.

Fulmont Community Action Agency Energy Services Department supervisors will make available personal protective equipment, which will consist of hats, sun screen and lip balm.

Environment Controls

When required to work in the sun from 10 AM to 4 PM Fulmont Community Action Agency Energy Services Department will provide shaded areas, when practical, provide shaded outdoor break areas for all employees, and will provide temporary shade structures for off-site jobs whenever feasible.

Education & Communication

All outdoor employees of Fulmont Community Action Agency Energy Services Department will receive annual sun safety education encouraging them to practice sun safety behaviors while on the job.

Fulmont Community Action Agency Energy Services Department will provide at new staff orientations information on UV protection, sun safety behaviors, and/or skin cancer prevention.

Fulmont Community Action Agency Energy Services Department supervisors will receive UV protection, skin cancer prevention, and/or sun safety training encouraging them to practice sun safety behaviors while on the job and role model to reinforce use of sun-protective equipment for employees.

Fulmont Community Action Energy Services Department will encourage employees to monitor the Environmental Protection Agency's UV Index daily on days that outdoor activities will be required.

The Sun Safety Policy guidelines will be communicated and reinforced to employees by supervisors and administrative staff through new employee orientation, verbal reminders, posters, signs, pamphlets, and meetings.

Policy Monitoring and Review:

Suggested utilization of this policy is the shared responsibility of all personnel of Fulmont Community Action Agency Energy Services Department and employees are encouraged to communicate and partake in the implementation of this policy during the working hours to prevent and reduce the risk of skin cancer.

Fulmont Community Action Agency Energy Services Department supervisors will understand, model and encourage employees to follow the Sun Safety Policy guidelines.

Fulmont Community Action Agency Energy Services Department supervisors will annually evaluate and revise sun safety efforts, policies and procedures. Supervisors will implement sun safety programs all year, especially during, but not restricted to, the months of April through September. Evaluation of the effectiveness of the policy should be ongoing.

Contact Regarding Policy:

Contact Pete Hansen with questions or concerns about the policy.

Date Policy Adopted: 8/01/19