



Policy Passed: Sun Safety | Outdoor Worksite

Rationale:

Skin cancer is the most common cancer in the United States. Exposure to ultraviolet (UV) radiation causes nearly all skin cancer cases. Calderwood Training Solutions is committed to the health and safety of its workers, including protecting our employees from the adverse effects associated with prolonged exposure to outdoor UV radiation. Encouraging and providing sun safety behaviors in outdoor workers helps create a healthy and safe workforce.

Policy:

This policy applies to employees of Calderwood Training Solutions, where outdoor work or work assignments are required and there is a risk of exposure to UV radiation as a result of these activities. Employees will be encouraged to seek out shade often and supplied with shade materials during high exposure time frames 10am-4pm EST. When possible extra precautions will be taken scheduling activities during the high exposure time frames of the day. Employees will be encouraged to wear sun-protective clothing and sunscreen that increases skin protection such as: Full-brimmed hats, Long-sleeve shirts, Full-length pants, sunglasses that protect from 100 percent of UVA & UVB. Carry and use sunscreen and lip balm with a minimum of SPF 15.

Training and Communication:

All employees including new hires of Calderwood Training Solutions will receive information on UV protection, sun safety behaviors, and/or skin cancer prevention. Supervisors will receive UV protection, skin cancer prevention, and/or sun safety materials encouraging employees to practice sun safety behaviors while on the job and role model to reinforce use of sun-protective equipment for employees.

Mobilization:

Employees of Calderwood Training Solutions will promote sun safety behaviors during outdoor training sessions with clients up to and including verbal prompts of sun safety or skin cancer prevention.

Policy Monitoring and Review: This policy is the shared responsibility of all Calderwood Training Solutions employees due to the mobility of our clients needs and site locations. Calderwood Training Solutions will evaluate and revise this policy annually.

Contact Regarding Policy: Christopher Menge cmenge@Calderwoodtrainingsolutions.com

Date Policy Adopted: April 15, 2021